

*Giact Systems, LLC*  
**California Consumer Privacy Act**  
Notice at Collection

We are providing you with this notice under the California Consumer Privacy Act (Cal. Civ. Code § 1798.100(b)), the “CCPA,” and its regulations. The purpose of this notice is to tell you, before we collect it, 1) what categories of personal information we collect about you, and 2) for what purposes we use that information.

We collect the following categories of personal information from you and use those categories of information for the following business and commercial purposes:

1. CATEGORY: **Your name and personal identifiers**, like your alias, personal address and address history, email address, social security number, date of birth, driver’s license number, passport, and other personal identifiers.  
PURPOSES: To verify your identity, manage your employment and benefits with us, and contact you as we need.
2. CATEGORY: **Other information about you**, like your signature, physical characteristics, telephone number, insurance number, education history, employment history, financial information and account numbers, and medical and health information.  
PURPOSES: To verify your identity, manage your employment and benefits with us, and contact you as we need.
3. CATEGORY: **Protected classifications** under federal and state law, like your preferred language and any disability.  
PURPOSES: To manage your employment and benefits with us, including any accommodations with us, and contact you as we need.
4. CATEGORY: **Internet and network activity**.  
PURPOSES: To manage your employment with us.
5. CATEGORY: **Audio, electronic, visual, and similar information**.  
PURPOSES: To manage your employment and benefits with us and ensure the security of our systems and physical locations.
6. CATEGORY: **Professional and employment-related information**.  
PURPOSES: To manage your employment and benefits with us.
7. CATEGORY: **Education information**.  
PURPOSES: To manage your employment and benefits with us.
8. CATEGORY: **Inferences based on the other categories of information listed above**.  
PURPOSES: To manage your employment and benefits with us and ensure the security of our systems and physical locations.

For more information about our privacy practices, you can check out our [privacy policy](https://www.giact.com/privacy-policy/) here:  
<https://www.giact.com/privacy-policy/>